

Taylors Industrial Services Limited is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Taylors Industrial Services Ltd.

As part of the companies due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

We operate a Whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

This policy statement will be reviewed annually and published.

A copy of this policy will be accessible to all employees, clients, suppliers and the general public electronically on our website and can be obtained from the company upon request.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018

The implementation and operation of this management system underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.



Kevin Taylor
Operations Director

Date: January 2024

<p>MODERN SLAVERY POLICY STATEMENT REVISION 00 / SW LAST REVIEW/AMEND: 03/01/2024 UNCONTROLLED WHEN PRINTED Page 1 of 1</p>	<p>TAYLORS INDUSTRIAL SERVICES LIMITED Adria House Hareness Circle Altens Industrial Estate, Altens Aberdeen AB12 3LY Tel: 01224 872972 Fax: 01224 872697 www.taylorsindustrial.co.uk</p>	 	 	 	
<p>PRIVACY POLICY / DUTY OF CARE PACK / TERMS & CONDITIONS AVAILABLE AT - WWW.TAYLORSINDUSTRIAL.CO.UK (COMPLIANCE TAB)</p>					